

December 14, 2006

The Roofing Industry's MVP Awards Program  
c/o National Roofing Contractors Association  
10255 W. Higgins Road, Suite 600  
Rosemont, IL 60018-5607

To Whom It May Concern:

It is my pleasure to recommend John Doe for the Roofing Industry's Annual MVP Award. John has worked under my management for the last six years and has been an employee of ACME Roofing & Waterproofing since 1994.

John is thoroughly knowledgeable with all roofing systems, installations, and project requirements. Crews working with John run like well oiled machines with clockwork-like precision. He constantly strives for each crew member to remit 110% and instills his strong work ethic into his men. His knowledge helps him foresee potential pitfalls before they occur and avert delays or problems. In this way, he is always two steps ahead on every project.

John is a natural leader who is firm but fair, and accepts nothing less than excellence. He openly shares his knowledge and experience with his crews, collectively and one-on-one, to help them improve their trade skills.

John has received some of the highest customer satisfaction ratings and is well respected by his co-workers and customers. He is always there to help others, and when handed any task, sees it through to full and final resolution in the most expedient manner.

Sincerely,

Bill Smith  
Sr. Project Manager  
Acme Roofing & Waterproofing